

You have the Right to



Feel Safe

If something feels Wrong, **Speak Up**

If something doesn't feel right—if you're confused, nervous, or just unsure about what's happening—you can always talk to an adult you trust.

That might be:

- The adult who came on set with you – this might be your parents, grandparents or even just an adult you feel safe with.
- Your TalentPay supervisor (the adult who's looking after you)
- Your agent
- The nurse or safety officer on set



You can say:

"I'm not sure I want to do this."

"Can I talk to someone?"

"This doesn't feel okay."

"No, I don't want to"

Or any version of this that makes you feel safe



We will always listen, and we'll take you seriously.

Safe Words and Signals

Sometimes you might not want to say something out loud in front of everyone—and that's okay.

At the start of the day, we'll talk about a word you can use if you feel uncomfortable. It might be something like "sunflower" or "pencil."

You can also use a hand signal—like raising your hand or holding up two fingers—to quietly let us know you need a break.

When you use your safe word or signal, we'll stop and check in with you.



It's Your Body – You Get to Choose

Before anyone helps you with costumes, makeup, or filming, they'll ask your permission. You can say "yes" if you're okay with it – or "no" if you're not. It's your choice. You can always change your mind.

If you ever don't want your photo or video taken, just let someone know. We'll make sure your decision is respected.

We'll Help You Understand Everything

We know filming can be busy and there's lots to learn – so we'll explain things in ways that make sense to you. If you're not sure what something means, just ask.

There is no such thing as a silly question.

Remember: You can speak up anytime. You're not alone. We're here to help you feel safe, happy, and respected.