

Child Safety at Talentpay - What you need to know



1. Creating a Safe Environment

At Talentpay, we want you to feel safe and happy while you're on set. We make sure:

- You're physically safe – no danger around you.
- You feel emotionally safe – you can always ask for help if you feel upset or worried.
- If you need a quiet place or a break, we're here to help.

2. Respect for Children's Rights

We believe that your voice matters!

- You can say no or ask for help if something makes you feel uncomfortable.
- You can ask questions and get answers that make sense to you.
- We always listen to how you feel.

3. Cultural Safety & Inclusion

Talentpay respects everyone's culture and background. This means:

- If you celebrate different traditions or have special customs, we'll make sure you're supported.
- If you speak a different language, we will help with translation if needed.
- We respect your religious practices, like needing time to pray or eat certain foods.

4. Empowering Children

We want you to feel strong and confident!

- You can speak up anytime if you need to ask for something or if something feels wrong.
- You have the right to say no or take a break whenever you need.
- You're in charge of your own choices.

5. Working with Families

Your family is important to us.

- We talk to your parents or guardians to make sure you feel safe and supported.
- If there is anything special you need, like dietary requirements or a space for prayer, we make sure it's arranged.

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6. Listening to Children

We always listen to how you feel.

- You can always tell us if something doesn't feel right.
- If you feel uncomfortable, we'll help make things better.
- Your voice is very important to us – we will always listen and help.

7. No Bullying or Harmful Behaviour

We believe that everyone should be treated with kindness and respect.

- No bullying or unkind behaviour is allowed.
- If someone makes you feel bad or unsafe, you can tell an adult right away, and we will stop it.

8. Privacy and Respect

Your privacy is important.

- Before we take photos or videos of you, we will always ask if it's okay.
- If you don't want to share something, you can say no.
- You're in charge of your personal space and your image.

9. Safe Communication

We use friendly words to talk to you.

- We make sure you understand everything we say.
- If you don't understand something, you can ask questions and we will explain it clearly.

